

Community Service Providers and Human Trafficking:

Best Practices and Recommendations for Northeastern Ontario

Appendices

NORAHT

**Northeastern Ontario
Research Alliance on
Human Trafficking**



June 2018

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Appendix A: List of Interviews and Questions

Angels of Hope, Sudbury, ON: Cristina Scarpellini, Founder/Executive Director. Telephone interview with Rosemary Nagy. October 31, 2016.

Anova (formerly Sexual Assault Centre of London), London, ON: Dr. AnnaLise Trudell, Manager, Education, Training & Research. Dr. Trudell is also a post-doctoral researcher who is researching sex workers digital literacy with Dr. Jodi Hall. In-person interview with Gina Snooks, November 8, 2016.

At`Lohsa Native Family Healing Services, Inc., London ON: Kimberly Haycock, Transitional Support Worker. In-person interview with Gina Snooks. January 17, 2017.

Canadian Centre to End Human Trafficking: Barbara Gosse, CEO. Telephone interview with Rosemary Nagy. October 19, 2016.

City of Toronto: Employee. Telephone interview with Lanyan Chen and Megan Bellefeuille-Stevens. August 22, 2016.

East Metro Youth Services and the Human Trafficking Intervention Prevention Strategy (H.I.P.S.), Toronto: Carly Kalish, Clinical Manager of the Gender-Based Violence Program, East Metro Youth Services and Chair of H.I.P.S. Telephone interview with Kathleen Jodouin. April 28, 2017.

Emergency Shelter: Staff member. Telephone Interview with Brenda Quenneville. October 19, 2016.

Huron Transition Homes, Midland ON: Ann Marie Partride, First Nations Crisis Counselor. In-person interview with Megan Bellefeuille-Stevens, November 16, 2016.

London Abused Women's Centre, London, ON: Megan Walker, Executive Director, Heather Wharram, Program Director and Sandra-Lynn Coulter, Research and Development Director. In-person interview with Gina Snooks, October 25, 2016.

London Anti-Human Trafficking Coalition: Aura Burditt, Chairperson. In-person interview with Gina Snooks. November, 17 2016.

Maggie's Toronto Sex Workers' Action Project: Board member. Skype interview with Rosemary Nagy. October 26, 2016.

Sexual Assault Nurse Examiner Registered Nurse, Southern Ontario hospital: Telephone interview with Brenda Quenneville and Rebecca Timms. January 27, 2017.

Thompson Crisis Centre, Thompson, MB: Nicole Werstroh, Children's Counsellor. Telephone interview with Gina Snooks. April 30, 2017.

Tracia's Trust: Manitoba's Sexual Exploitation Strategy and the Alliance Against Modern Slavery: Jennifer Richardson, then Senior Manager (now Director of Ontario's Anti-Human Trafficking Coordination Office), and Dr. Karlee Sapoznik Evans, Program Lead, Tracia's Trust (and former Co-Founder/President/CEO of the Alliance Against Modern Slavery). Telephone interview with Rosemary Nagy, November 8, 2016.

Victim Services Algoma, Sault Ste. Marie: Crelene Duck, Victim Quick Response Program Coordinator. Telephone interview with Rosemary Nagy. March 27, 2017.

Women's Support Network of York Region: Staff member. Telephone interview with Brenda Quenneville and Megan Bellefeuille-Stevens. July 20, 2016.

Interview Questions

1. Have you ever encountered or heard about women and girls being trafficked from northeastern Ontario?
2. What are the predominant patterns of trafficking that you see in your work/research? (Open-ended - then prompt)
 - a. Trafficked persons (gender, age, race/ethnicity, origin, vulnerabilities)
 - b. Traffickers (gender, relationship to victim, race/ethnicity)
 - c. Recruitment
 - d. Movement of trafficked persons
 - e. Needs (physical, mental, emotional, spiritual, financial...)
 - f. Impacts (long term)
3. How do trafficked persons (that you've encountered) cope and survive? Do you see cultural knowledge playing a role for Indigenous women?
4. Are you aware of any community-based responses to sex trafficking (that is, outside of formal agencies or governmental organizations)?
5. Does your organization have any trafficking protocols or training in place for employees? (if so, ask if they'll share)
6. What sorts of supports do you offer to persons who have been trafficked?
7. What is your organization's biggest challenge in responding to sex trafficking? (or, what do you see as the biggest challenge in responding to sex trafficking?)
8. What do you think is working well? (Prompts: within your organization; across the province; in the local community?)
9. Where do you think we need to improve services and responses? In your community? In the province?
10. Do you have any advice for service providers in northeastern Ontario?
11. (Where appropriate) What has been your experience in building and maintaining an anti-trafficking network?

Appendix B: NORAHT members

Megan Bellefeuille-Stevens is a recent Psychology graduate from Nipissing University and a member of Nipissing First Nation. Megan is a research assistant with the project.

Lanyan Chen, PhD is Professor in Social Welfare and Social Development at Nipissing University.

Donna Debassige is a member of the Chiefs of Ontario First Nations Women's Caucus, Chiefs of Ontario Data Governance Committee, the Anishinabek Nation Women's Council-Lake Huron Region, Manitoulin Aboriginal Research Review Committee-Noojmowin Teg Health Centre, and the Elders Advisory Council-Indigenous Justice Division. Donna is the Elder for the NORAHT project.

Kathleen Jodouin is the HIV Education/MSM Outreach Coordinator at the AIDS Committee of North Bay and Area.

Serena Kataoka, PhD is an Adjunct Professor in Political Science and Social Welfare and Social Development at Nipissing University. Serena is also the Executive Director of the White Water Gallery in North Bay.

Rosemary Nagy, PhD is Associate Professor in Gender Equality and Social Justice at Nipissing University. Rosemary is the Co-Director of NORAHT.

Adrienne Pelletier is Director of Social Services at the Union of Ontario Indians.

Brenda Quenneville, M.S.W. is Executive Director of Amelia Rising Sexual Assault Centre of Nipissing. Brenda is the Co-Director of NORAHT.

Gina Snooks is a doctoral student in Women's Studies and Feminist Research at Western University. Gina is a research assistant with the project.

We also thank **Rebecca Timms**, formerly the Missing and Murdered Indigenous Women and Girls Coordinator at the Union of Ontario Indians, for her work with us over the past year.



APPENDIX 9: QUESTIONS FOR COLLABORATION

Responding to the trafficking of youth requires a multi-sectoral, collaborative approach. No one agency will be able to meet all of the service needs of an affected youth. Oftentimes, this means bringing together groups of people that operate very differently, with very different goals. The following questions may help you to build your network of supports and begin the road to effective collaboration:

General Questions

- » What is your agency's mandate?
- » What are your strengths as an organization?
- » How does your agency operate and what are your limitations?
- » What are some common misconceptions about the work you do/do not do?
- » What services can you provide for trafficked youth?
- » What are some of the service gaps in our area, and how can we work to fill these?
- » What is your referral process?
- » What is your eligibility criteria and intake process?
- » How might you be able to adapt your services for trafficked youth?
- » Do you have the capacity to respond immediately or is there a waiting period for your services?
- » Do you have the ability to provide services throughout the length of the criminal justice process?

Working Together

- » This is how we partner with other agencies, what does this look like for you?
- » What is your policy around information sharing?
- » What are some concerns you may have about partnering together?
- » What information needs to be shared? What is considered 'need to know' and what may just be 'want to know'?
- » Who will take the lead to call meetings?
- » Are there any conflicts of interest in us working together? (i.e., working with parent, child, sibling, or offender)